

TRACER STUDY OF NMP GRADUATES, 2003-2006

Executive Summary

I. BACKGROUND

1. The National Maritime Polytechnic is one of fifty-nine maritime training centers in the country that offer basic, upgrading and specialization courses to current and future Filipino seafarers. Being a government-owned public sector organization in service for the last thirty-one years, it has become expedient for the NMP to explore ways by which its performance outcomes could be determined.
2. Completed in 2008, the study looks into the impact of NMP training to the employability of its graduates, measured in terms of graduates' employment, absorption, and skills utilization rates.
3. For the purposes of manageability, conduct of the study was divided into 2 phases. The first phase included document review and analysis, generation of statistical data from the Maritime Training and Information System (MTIS) of the NMP, and the preparation of the sampling frame for the survey of NMP graduates. Phase 2, on the other hand, involved conduct of a tracer survey, that is, the administration of survey questionnaire to NMP graduates from 2003-2006.
4. Findings constitute a valuable document used to monitor the NMP's effectiveness in achieving its goals and objectives, managing its services, and ensuring customer/ client satisfaction.

II. SUMMARY OF FINDINGS

1. Profile data culled through the MTIS showed that NMP graduates from 2003-2006 are mostly male, single, graduates of BS in Marine Transportation degree and came from the Visayas regions. Employability-related findings generated through the conduct of a tracer survey to 1,490 sample respondents also revealed that graduates are employed, non-licensed and are holders of the rating rank onboard ship.
2. After training at NMP, a good percentage of graduates are employed onboard ship, absorbed into seabased jobs, and have utilized the competencies they have trained for at the NMP. This is reflected by the following employability-related findings:
 - Employment rate of 84%
 - Absorption rate of 76%
 - Skills utilization rate of 76%
3. The results for NMP graduates' employment mobility in terms of career progression showed that majority of graduates had no promotion in license as well as rank after training at NMP. This is reflected by the following findings on progression:
 - License progression rate of 16%
 - Rank progression rate of 38%
4. The training's impact on job effectiveness, as measured by graduates' perception, showed that most of the benefits derived from training at NMP were found to be *Beneficial*. Of all the benefits derived from training at the NMP, graduates rated *Useful Contacts Developed During Training* period as the most beneficial.

III. RECOMMENDATIONS

1. Institutionalization of the Tracer Study
 - Mechanism to facilitate the conduct of data gathering activities
 - Improved management of registration data to ensure continuity and integrity of information
 - Formulation of policies and issuances to facilitate the conduct of the institutionalized tracer study
 - Future tracer studies should be able to relate rank and license progression data and employability-related data to variables in the graduates perceived benefits from NMP training.
2. Conduct of overall system-wide analysis and evaluation using results of the study
3. Institutional direction-setting using as reference the results of the study